

A background image showing two people rock climbing a steep, light-colored rock face. One climber is higher up, wearing a yellow shirt, and the other is lower down, wearing a blue shirt. They are both using ropes and climbing gear. The sky is clear blue, and some distant mountains are visible at the bottom.

LEADERSHIP GREATNESS & ORGANIZATION EFFECTIVENESS MODEL

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EFFECTIVE PERSON CHARACTERISTICS

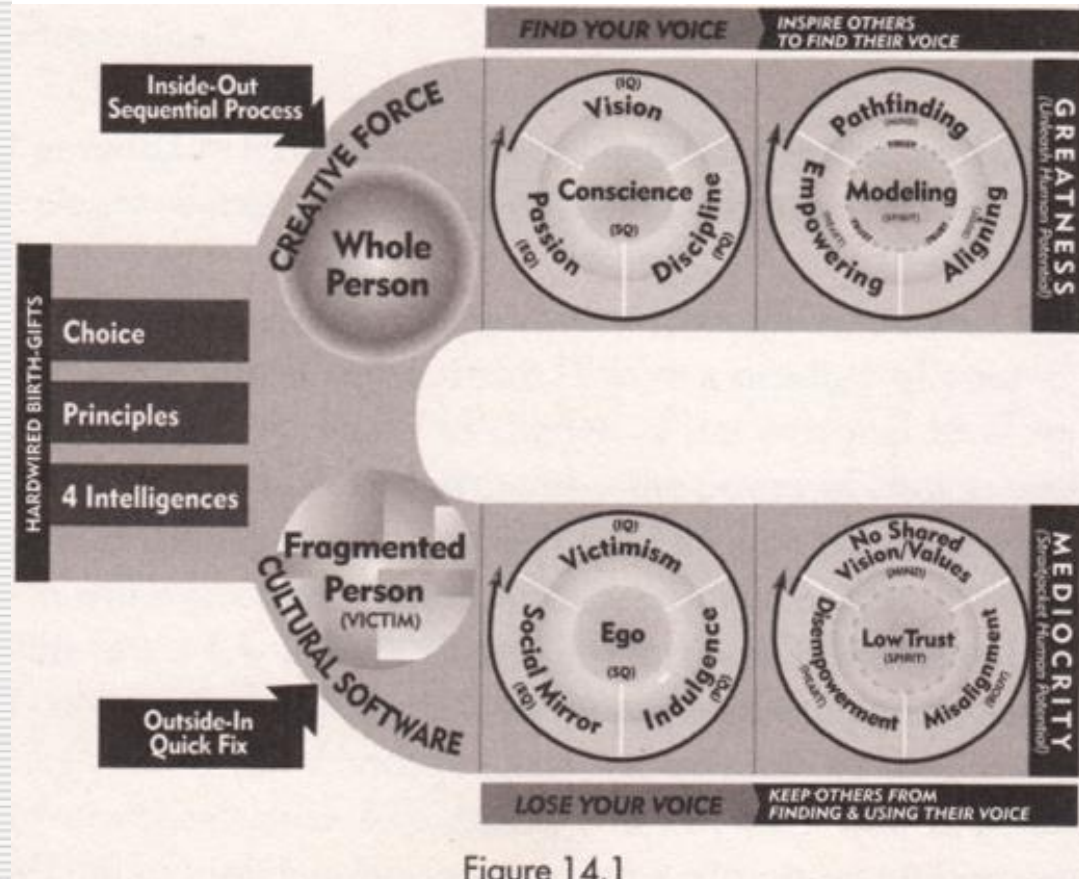
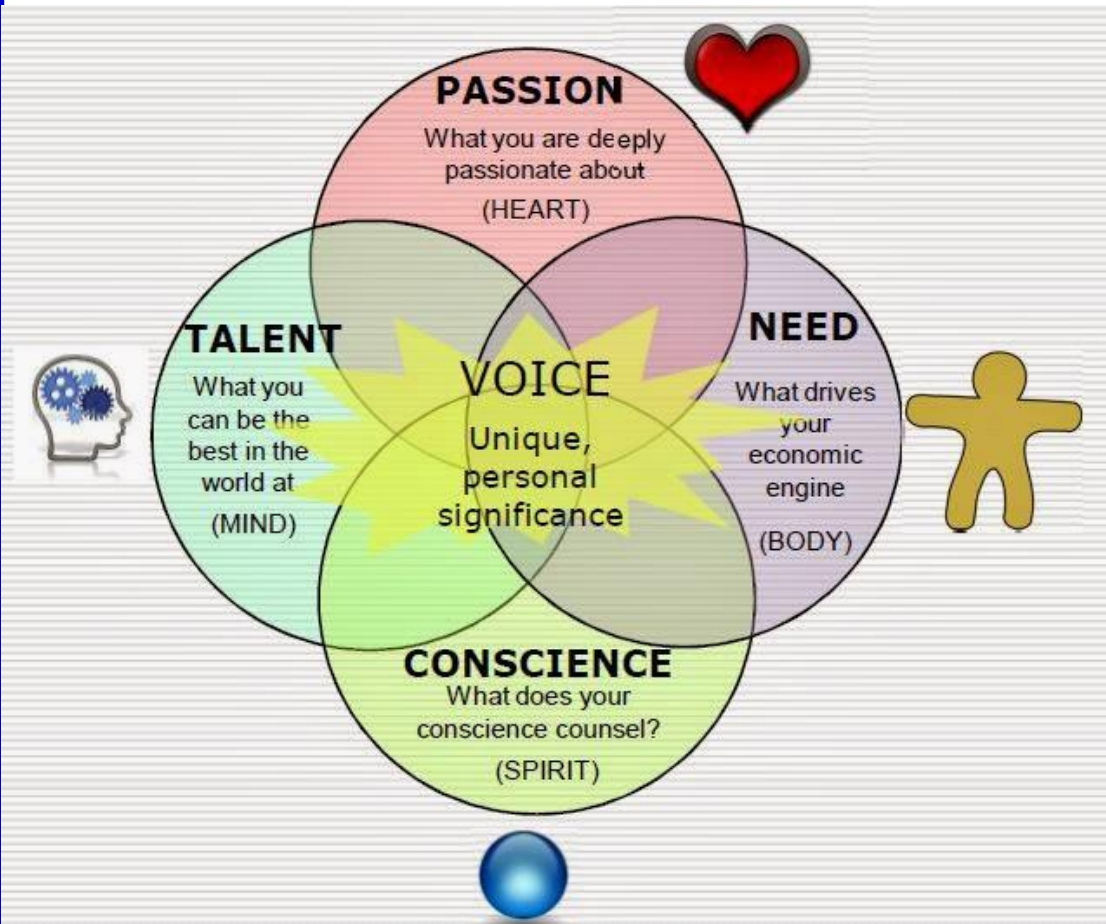
To become effective person, people should have several characteristics as personal effectiveness competencies:

1. Have personal principles (values, etc.) and purpose (vision, mission).
2. Ability in self-management to manage their talent/potential/strength and all other resources.
3. Building and maintaining long term relationship (beyond interaction and communication).
4. Willingness to continuous learning for sustainable self-improvement.

HOW TO BECOME GREAT LEADER?

- Beyond personal effectiveness, people who want leave a legacy for this world should be practicing leadership greatness in their life. In 8th Habits Stephen R. Covey (2001) explain about it. Covey said effectiveness is the tool for survival in today's fast-paced environment. However, in order to truly become excellent and succeed in the new Knowledge Worker Age, we must build on and move beyond effectiveness and into greatness. We must find our own voice (vision, discipline, passion and Conscience) and inspire others to find their own as well. Finding our voice requires a shift in thinking. To succeed in our journey towards greatness, you need a new mindset, a new skill-set and a new habit. Stephen Covey's "The 8th Habit" will guide you as we take the necessary change into greatness.

8TH HABIT: FROM EFFECTIVENESS TO GREATNESS



Stephen R. Covey. *8th Habit, From Effectiveness to Greatness*. Free Press. 2001.

HOW TO BECOME GREAT LEADER?

- Based on literature review and his empirical study, Dr. Andi Chaidir, Ph.D. (2013) summarize effective person and great leader in simpler definition. Effective person is a person who can accomplish their personal success blueprint which include in 4 (four) characteristics of personal effectiveness.
- Great leader is a person who can help other people around him/her to find their inner voice which include in their personal success blueprint. This we call leadership greatness, leader develop leader. Great leader will shape better future with develop next great leader. Sustainable multiplication effect is the end result of leadership greatness which become legacy for this lovely world in the God purpose.

HOW TO BECOME GREAT LEADER?

Dr. Andi Chaidir, Ph.D. (2016) explain that personal success blueprint consist:

1. Purpose:

- Personal vision: personal statement which explain where we will to go (be/do/have) in long-term context.
- Personal mission: personal statement which explain why (reason) people must achieve their vision and how they will achieve their vision.

2. Principles:

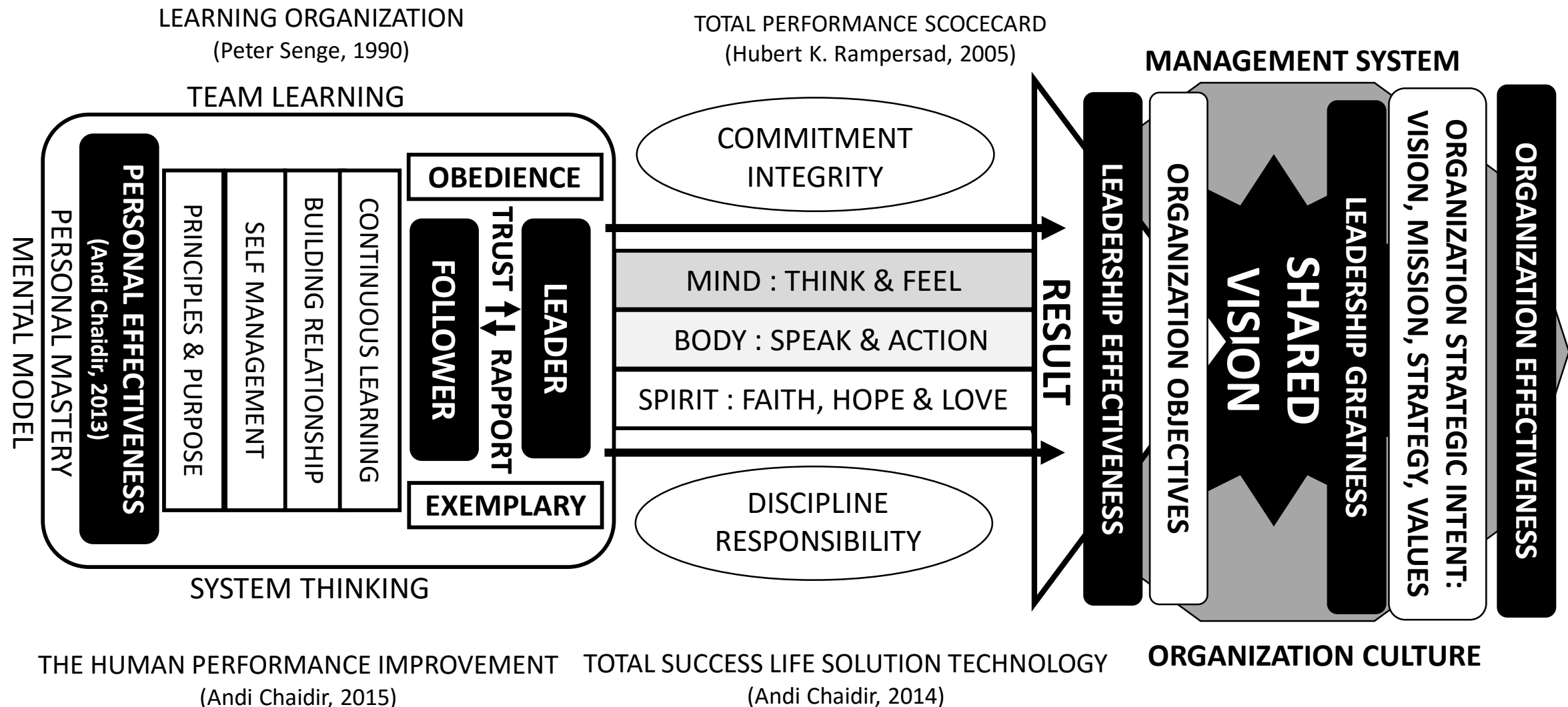
- Personal core values, which list and describe basic and natural personal values as fundamental guide principle which implemented in their daily life.
- Others form principles which can adopted from external (environment) factors.

3. Passion: Something most interesting in life which give high intrinsic motivation to accomplish it.

4. Talent/potential/strength: Something most easy to do with best result in consistent way.

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Dr. Andi Chaidir, Ph.D., 2016



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