



## Instructor's Experience:

**Alvaro Fernandez** is currently a Detective with over 30 years of law enforcement experience for a department in Cook County, Illinois. He is a task force investigator for the Major Case Assistance Team in Cook County. He has a Bachelor's Degree in Political Science and a Master's Degree in Public Administration. He also teaches Criminal Justice for Kaplan University. Alvaro continues to serve as an active member of the Illinois Homicide Investigator's Association and has prior Police and Fire Commission experience with the City of Elgin.

Alvaro has extensive training in interview and interrogation techniques, soft target hardening and active shooter protocols. He has previous experience with multiple schools in Cook County where he worked alongside school district personnel to develop strategies to keep students safe during an active shooter situation or critical incident. He will combine all of this knowledge and experience to develop strategic plans and policies for your business.

**Scott Lawrence** is an Army Veteran who is currently a Police Officer with over 25 years of law enforcement experience for a department in Cook County, Illinois. He is a lead instructor for the department's Training and Use of Force division. He has gained extensive knowledge from being a member, instructor and role-player for the Illinois Tactical Officers Association. This organization trains law enforcement officers throughout Cook County on rapid response active shooter incidents, single officer responses and tactical medical care. He designs and conducts scenario-based training to help officers implement the dynamics of tactics under stressful situations. He was called upon to teach fire department personnel on how to respond to an active shooter event with mass casualties.

Scott has played a pivotal role in conducting a large, multi-jurisdictional scenario at the Sears Headquarters in Hoffman Estates, Illinois. This 2.4 million square foot complex is home to 6,200 employees. An active shooter drill was choreographed and carried out inside this multi-million-dollar complex to evaluate necessary changes for their security protocols. Scott will apply his experience as a Master Firearms Instructor, Active Shooter Instructor, Rapid Response Instructor and Crisis Intervention Instructor to help you develop and implement strategies to keep your workplace safe.