

# Associate Pastor of Worship

## First Baptist Church, Dillon SC

### First Baptist Church Mission statement

“Inspiring People to Become Authentic Followers of Jesus Christ”

### Summary

The Associate Pastor of Worship’s mission is to lead people to grow in their relationship to Jesus Christ through discipleship, ministry, and worship. The Associate Pastor of Worship will oversee and give visionary leadership to all aspects of the worship and music ministry in concert with the Senior Pastor. The Worship Pastor will cultivate worship services that lead people to see the magnificence of God. This position is a pastoral one that provides spiritual and ministerial care to the membership of the church.

### Qualifications

- Must be able to give a clear testimony of faith in Jesus Christ and a growing personal relationship with Him.
- Must be committed to moral purity, biblical authority, and church unity.
- Must commit to the church’s mission, core values, covenant and doctrinal statement.
- Must be able to perform administrative tasks including scheduling ministry opportunities, following policy and procedures and resolving conflicts.
- Must be able to read music and lead various worship styles.
- Have a minimum of two years experience leading worship on a church staff.

### Abilities

- Be able to pastor as well as lead worship.
- Skilled in reading music.
- Have a desire for the spiritual growth of those in the congregation and the worship ministry.
- Have the ability to relate to people from diverse ethnic, educational and music backgrounds.
- Have the ability to cooperate with Senior Pastor, other staff members and members of the church in fulfilling the ministry and mission of the church.
- Skilled in leading differing styles of worship which includes, but is not limited to, praise team, praise band, choirs, drama teams, and other special music events.
- Skilled in organization, administration, and interpersonal relationships.
- Skilled in the knowledge and use of technology in worship, such as the use of sound, lighting, computers, video graphics, and video projection.
- Ability to incorporate creative forms of worship to keep worship fresh and engaging.

## Responsibilities

1. Serve with the Pastor and staff in meeting the spiritual needs of the church family, which includes hospital visits and outreach.
2. Participate in ongoing discipling relationships to foster the spiritual growth of others.
3. Develop, lead, and implement a comprehensive worship and music ministry.
4. Oversee and give visionary and creative leadership to all aspects of the worship and music ministry. This includes, but is not limited to all praise band members, praise singers, all graded choirs, instrumental groups, drama ministry, and all other performing individuals and groups.
5. Directly oversee all the components of the worship service and special events including sound technicians, sound equipment, lighting, audio and visual presentations, instruments, ushers and greeters, and platform furnishings.
6. Work with the Pastor in planning, developing, and conducting worship services. Prayerfully select songs and evaluate lyrics for biblical and theological accuracy and musical appropriateness.
7. Plan, coordinate, and implement seasonal and outreach events (Christmas, Easter, and other special emphasis programs).
8. Plan, implement, and promote special ministry projects.
9. Recruit and equip leaders for the worship and music ministry of the church for all ages.
10. Approve and schedule all individuals and groups performing in all worship services and special events.
11. Coordinate the worship and music ministry calendar dates with the church calendar.
12. Submit the budget planning and purchase allocations of the annual worship and music ministry budget.
13. Supervise the scheduling, use, and maintenance of the sound, video, and lighting systems used in worship and music events and services.
14. Oversee weekly activities and rehearsals necessary to facilitate worship in services.
15. Assist or serve as a resource person for weddings and funerals.
16. Develop, lead, and evaluate a comprehensive ministry which addresses the varied issues of families and home life. This includes, but is not limited to pre-marital issues, marriage issues, parenting, age-relevant concerns, men's and ladies' ministries, and family crisis issues.
17. Other duties as assigned by the Senior Pastor.