

Title: Anser Medical Equal Opportunity Policy (AMEOP)	No: 7.1.4-AMEOP Version: 1 (Page 1 of 1)
--	--

Anser Medical Ltd Equal Opportunity Policy

Purpose

Provide a statement which makes it clear to all Anser Medical stakeholders that this organization is an equal opportunity employer.

Scope

This policy applies to our directors, employees, applicants, customers and business partners (including independent contractors, vendors and suppliers).

Authority & Responsibilities

Managing Director is to be responsible for ensuring that this policy is adhered to.

Principle of Action (Policy)

Mutual respect is one of our key success factors at Anser Medical, and we are committed to providing a workplace that embraces diversity, inclusion and equal employment opportunity that is free from harassment and discrimination.

Anser Medical makes all employment decisions, including those related to hiring, firing, training, promotion, pay and benefits, without regard to gender, race, colour, age, political opinion/affiliation, marital status, pregnancy, national origin/ancestry, religion/faith, citizenship, sexual orientation, gender identity, physical/mental disability, military/veteran status or any other basis prohibited by law.

External Providers

External suppliers are required to be compliant with this policy as part of the external provider selection criteria, see document information 8.4-CEP_Criteria for External Providers, confirmed by completed external provider evaluation forms; see file 8.4-EPEF_External Provider Evaluation Forms.