

Code of Conduct

Values

- I. Demonstrating working excellence and delivering quality.
- II. Doing the right things, right and build relationships.
- III. Taking responsibility to secure integrity and development.
- IV. Keep diversity respectful.

Codes

This Code of Conduct provides the ethical framework on which the decisions based at moeservices.com.

The Code is anchored in our values and beliefs, and underpins all the doings.

- 1. Working with clients and others
- 2. Acting with professional integrity
- 3. Maintaining objectivity and independence
- 4. Respecting intellectual capital

Commitment

1. Promoting and supporting the Code of Conduct in every day-to-day business

activities.

- 2. Behaving according to the principles.
- 3. No permission for discrimination or retaliation of any kind of unethical behaviour.

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- A. complies with laws, regulations and standards that apply to this professional conduct,
- B. promotes a culture of consultation. Fundamentally, moe-services.com doesn't
 hide or ignore issues and takes necessary actions to address questions of
 ethics and consult appropriately to help resolve them,
- C. keeps the international standards in documenting client engagements and business operations according to the Big4-Policies and professional requirements,
- charges appropriate fees for delivered service in accordance to professional rules. Time, fees and expenses are documented and reported to related clients,
- E. respects and protects confidential information obtained from, or relating to the clients or third parties, as well as personal information about internal resources, in accordance with local law and professional standards,
- F. takes proactive measures to safeguard documents, computers and other data devices that contain personal or confidential information.
- G. doesn't use confidential information for personal gain.



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