

To whom it may concern

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## Support offer to Ukrainian Companies in the Real Estate Management

**Dear Sir or Madam,**

We are all aware of the current situation in Ukraine and, as fellow Europeans, we feel a collective responsibility to help where we can. Alpha IC GmbH is a consulting company for real estate management that is primarily active in German-speaking countries (Germany, Austria, Switzerland). Feel free to learn more about us on our homepage ([www.alpha-ic.com](http://www.alpha-ic.com)).

At this stage, nobody can predict the extent, duration or long-term consequences of the war in Ukraine with any certainty. However, one thing we can be sure of is that ultimately there will be an "after". We intend to focus on this prospect by offering employers in Ukraine our support to aid and sustain this period of recovery.

### What can we offer?

We want to establish active partnerships with companies based in Ukraine. We envision these partnerships as follows:

- a. Safeguarding of critical infrastructure for securing working processes (e.g. server, hotline, homepage).
- b. Providing free of charge workstations within our own offices to provide a safe working environment for employees, most of whom will likely be female. This will allow our partner companies to maintain business operations while securing a valuable position for their own employees during the conflict. A transfer back to Ukraine when the war is over will thus be possible without endangering the existence of the Ukrainian company.
- c. Temporary employment of staff (as far as economically possible for our companies) or placement with other potential employers in Germany for the duration of the hostilities.
- d. Support for Ukrainian colleagues in terms of accommodation and integration.

### Who could we support?

The primary focus of our company is real estate. We are therefore best placed to help Ukrainian companies with the same focus, as we have a clear understanding of the constraints involved. Through our subsidiary Serthoro GmbH, we are also active in the IT development sector. Our offer may therefore also be of interest to companies in the offshore development sector.

It is important that prospective partners are Ukrainian-run companies with no connection to existing organizations abroad. Links with Russian companies are not desired.



Our biggest challenge is to find companies who have the foresight to think about the "after" in the midst of this terrible situation and avail themselves of this support.

We would therefore like to encourage you to get in touch with us. Please contact one of the following:

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Best regards



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